



**ASSOCIATION WOMEN'S FORUM -TETOVO**

**ANNUAL REPORT  
2018**

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## **ABOUT THE ASSOCIATION WOMEN'S FORUM - TETOVO**

### **DESCRIPTION OF THE ASSOCIATION**

The Association Women's Forum - Tetovo is an independent, non-governmental and non-party association founded in January 2001. The Association's activities focus on raising awareness and advocating for gender equality, as well as giving information, help, support and protection to women and their position in society. The Association Women's Forum is located in Tetovo and realizes its activities throughout the northern and western region of Macedonia.

The Association has 40 members, which are actively included in its activities. The members possess knowledge, skills and experience about gender and gender equality issues. They are sensitized in dealing with and providing services for women and children, especially for vulnerable persons. Encouraging input from the local communities, the Association mobilizes volunteers that are actively involved in the Association's actions. This way, the communities are involved in improvement of their life, contributing in development of more human and democratic society.

### **VISION**

Women's Forum - Tetovo sees women as fully conscious, free from traditional and patriarchal norms and prejudices, economically empowered, gender equal and integrated in the society.

### **MISSION**

Women's Forum - Tetovo works with diverse women, especially with women from rural areas, providing them with encouragement and help, supporting their empowerment through information, education and advocacy for their rights, needs and interests.

### **MAIN GOAL**

Empowering women as equal decision-makers in the development of civil society in Macedonia.

## STRATEGIC OBJECTIVES AND PROGRAMMES

In accordance to the strategic plan 2018-2023, strategic objectives and programmes of the association are:

1. Improving conditions for women's economic independence
2. Establishing model of integrated protection of survivors of domestic violence in Polog region
3. Improving citizens' involvement, especially women in decision-making processes at the local level
4. Institutional development of the Women's Forum (strengthening of its own capacities)

## SERVICES

### **Center for Free Legal Aid for the victims of domestic violence**

The Center for Free Legal Aid for survivors of domestic violence in Tetovo (CPP) exists and operates within the Association Women's Forum Tetovo since 2002 and offers a unique type of services of this kind in Tetovo region and the wider western part of Macedonia. The main goal of the Center is to provide free legal advice and services for women victims of domestic violence, as well as educating and informing about domestic violence.

The services provided by the Center are fully aligned with minimum general and specialized standards that CSOs providing specialized services for the protection of victims of domestic violence should meet. Accordingly, the work uses standardized documents such as Rules of procedure, procedure for admission and treatment of victims of domestic violence, questionnaire for reported domestic violence, statements for use of personal data and conducting appropriate procedures for victims of domestic violence and personal security plan for victims of domestic violence.

The Center uses a separate room that is within the office of the Association, which has its own privacy and provides a gender-sensitive environment.

An expert team composed of a Coordinator and a Lawyer runs the Center. The team consists of only women who, apart from the expertise in legal issues, have conducted trainings in the field of violence against women and domestic violence and are sensitized for the treatment and provision of services to women victims.

The Center has established cooperation with other NGOs working on the protection of victims of domestic violence and with all the institutions that are responsible for institutional solution of the problem of the victim, such as: the Center for Social Work, Police office in Tetovo, the Prosecutor's Office, the Court and the hospital.

The Center for Free Legal Aid adequately and in written form confirms the collaboration with signed memorandum for collaboration. In accordance with the law about prevention and protection from domestic violence Center is a member of the multisector expert team, which is coordinated by the Center for social work in Tetovo.

The Center for Free Legal Aid works publicly and transparently and includes periodic and annual reports for its work, which are appropriately published on the web site of the Association of Women's Forum from Tetovo and has excellent cooperation with the local media for promotion of the Center.

## IMPLEMENTED PROJECTS IN 2018

### Social accountability for gender equality

**Location:** Tetovo and Shipkovica

**Target Group:** unemployed persons from the settlements of the city of Tetovo (settlement of Cetinska and Vardarska) and the village of Shipkovica

**Duration:** January 2018 – January 2020

**Donor:** EU

**Goal:** The Action Social Accountability for Gender Equality is being implemented in the municipality of Tetovo in the settlement of Cetinska, Vardarska and Shipkovica village in order to strengthen the capacities for involving the local community in the application of social accountability methodologies.

**Specific objectives:**

- Community Monitoring and Evaluation of the Planning and Implementation of Three Selected Active Employment Measures (Self Employment, Macedonia Employs (and Employment Services of ESA) for 2017 and 2018
- Advocacy for the purpose of promoting gender equality in the planning and implementation of the measures, based on the collected findings and recommendations from the community

**Activities:**

- Mapping relevant local and national institutions and communities in selected cities
- Conduct survey among members of the community, of which 200 in the first and 200 in the second year.
- Organizing 2 focus groups with 13 members of the community, one in the first and one in the second year
- Organizing 2 validation meetings with 20 members of the community, one in the first year and one in the second year
- Organizing 8 educational workshops with 25 members of the community on each, 4 during the first year and 4 during the second year
- Organizing and presenting the findings on 2 public debates with 20 local stakeholders, one in the first year and one during the second year

**Results:**

- Identified relevant stakeholders from local and national institutions, as well as localities and communities
- Feedback on the implementation of the selected employment measures provided by 400 members of the community for two consecutive years (2017 and 2018)

- Qualitative information on the implementation of the selected employment measures provided by 26 members of the community for two consecutive years (2017 and 2018)
- Confirmed findings by 40 members of the community for two consecutive years (2017 and 2018)
- Summarized estimates for the implementation of the selected employment measures have been prepared for two consecutive years (2017 and 2018)
- Mobilized, strengthened and actively involved in the advocacy activities of 400 community members
- Promoted findings and recommendations from the community

### **Improving citizens voice especially women's voice in local decision-making process**

**Location:** Tetovo, Zhelino, Bogovinje, Jegunovce, Tearce, Brvenica

**Target Group:** Representatives of the municipality of Tetovo as urban municipality and the municipalities of Jegunovce, Bogovinje, Tearce, Brvenica, Zelino as rural municipalities, representatives of urban and rural communities and coordinators for equal opportunities from the municipality.

**Duration:** 21 February 2018 – 20 February 2021

**Donor:** USAID Civic Engagement Project

**Goal:** To raise the awareness of citizens, especially women about their rights and need participative democracy to provide good governance and development of the community.

**Activities:**

- Press conference for project announcement;
- Research with representatives from urban and rural municipalities and citizens;
- Promotional video about the project;
- Informational meetings with 150 women from rural and urban municipalities (Municipality of Tetovo as urban community and municipalities of Jegunovce, Bogovinje, Tearce, Brvenica, Zelino as rural municipalities)
- Trainings for building capacities of municipality's representatives, local communities, coordinators for equal opportunities and activists;
- 21 street campaign in the municipality of Tetovo and in 5 rural municipalities from Tetovo region;
- Work with 7 working groups for equal opportunities;
- 7 round table with citizens, women, representatives of targeted municipalities and media;
- 6 meetings with urban and rural local communities and
- Final press conference for presenting the conclusions of the project.

**Results:**

- Increased awareness among rural communities, especially women, in the Tetovo region on how to get involved in the decision-making process at the local level
- Implementation of the survey on the actual situation for the participation of citizens in the decision-making process at local level in all 6 municipalities in Tetovo region
- Trained activists, coordinators for equal opportunities, representatives of the municipality, representatives of the urban and rural local communities through trainings for building capacities for gender, forms of civic engagement, process for local decision-making and communication with citizens.



## **WOMEN'S FORUM ACTIVITIES IN 2018**

(participation on seminars, workshops, trainings and conferences)

### **16 – 18.01.2018**

Participation of two representatives of the Association Women's Forum -Tetovo on the final conference of the IRIS project "Developing functional creativity: From Words to Actions!" held in Brussels – Belgium.

### **20.03.2018**

Participation of a representative of the Association Women's Forum-Tetovo on a conference organized by the Helsinki Committee for Human Rights of the Republic of Macedonia where the findings from the conducted research and analysis on the situation of women from rural areas – “More obstacles than opportunities ” was presented in the hotel Arka- Skopje.

### **26.03.2018**

Participation of a representative of the Association Women's Forum-Tetovo on a one-day training for social entrepreneurship in the Center for courses Fluent in Tetovo within the project "Support for development of local social enterprises" financed by the Ministry of Economy of the Republic of Macedonia, implemented by the Association Konekt.

### **27.03.2018**

Participation of a representative of the Association Women's Forum -Tetovo on the closing event of the project "Advocating gender inclusive local budgets" on March 27, 2018 in the Public Room Skopje. The purpose of the event was to promote and share the results and experiences from the implementation of the monitoring of the programming and budgeting process for 2018 in the municipalities of Strumica, Kavadarci, Radovish, Centar and Karpos.

### **30.03.2018**

Participation of a representative of the Women's Forum -Tetovo Association on a workshop organized by the Media Development Center with working title "MRT and AVMU - Concept, mission, status and influence of the public on their work" held in the hotel Romantic, Veles.

**03 – 04.04.2018**

Participation of a representative of the Association Women's Forum- Tetovo on a training “Improving the good governance practices of civil society organizations” organized by the Foundation Open Society Macedonia and the USAID Civil Society Project that took place on April 3-4, 2018 in Hotel Porta, Skopje.

The training was organized in an interactive manner with a combination of presentations and a workshop-type approach. The concept of training relied heavily on exchanging experiences and learning among participants, because we all work in the same context. In addition, welcoming and sharing policies and procedures that civic organizations that participate mentioned as good practice were encouraged throughout the workshop.

**12.04.2018 – 13.04.2018**

Participation of a representative of the Association Women's Forum -Tetovo on a workshop for strategic planning organized by the Foundation Open Society of Macedonia and the USAID Civil Society Project that took place in the hotel Romantic, Veles. This strategic workshop is part of the capacity building process for CEP grantees and aims to support grantees in the preparation or revision of their Strategic Plan and supporting documents: the Annual Work Plan and the Capacity Building Plan. This process and its results are listed in the Grant Agreement signed with CEP and will be implemented by the CEP FOSM team.

**24.04.2018**

Participation of the representatives of the Association Women Forum - Tetovo on a one-day event - Career Fair in order to promote the work of the Association that was held at the South East European University in Tetovo.

**24.04.2018**

Organizing a coordination meeting of the network of relevant local stakeholders as part of the project "Economic strengthening of women in the Polog region through advocacy and promotion of their property rights" (CSOs working in gender equality and human rights, legal experts, media, local self-government, etc.) to gain support for promoting the property rights of women in the Polog region. The meeting was organized by the Association of Women's Forum Tetovo and was attended by the Executive Director of the Association, the project coordinator and the expert who was part of the project. The meeting was held at the conference hall of the hotel LIRAK Tetovo.

**26.04.2018**

Participation of a representative of the Association Women Forum -Tetovo on an informative meeting organized by the Association "Community Development Institute" - Tetovo and the IME program for organic production that was held in the restaurant Paradox in Tetovo.

**08.05.2018**

Participation of representatives of the Association Women Forum - Tetovo on the workshop for strategic planning organized by Foundation Open Society of Macedonia and the USAID Civic Engagement Project held at the GEM Club Menada in Skopje.

**09.05.2018 – 10.05.2018**

Participation of representatives of the Association Women Forum - Tetovo on the training “Managing constituencies and domestic giving training” .This training was an initial activity of a broader task, the main purpose of which was to increase the sustainability of the selected granters of the USAID Civic Engagement Project through diversification of their donors and the support of the constituencies. Macedonian CSOs HORUS and their partner Catalyst from Serbia carried out the activities.

**10.05.2018**

Participation of a representative of the Association Women Forum - Tetovo on a promotional event for the project "WE MAKE: Women Entrepreneurship for Competitiveness", funded by the European Union, Instrument for Pre-Accession Assistance (IPA), held at the NGO Center for Balkan Cooperation LOJA, Tetovo

**12.05.2018**

Participation of a representative of the Association Women Forum - Tetovo on an informational meeting organized by the Foundation Open Society - Macedonia and Eurotink - Center for European Strategies, within the project" Civil Alliance for Transparency - Monitoring the Public Administration Reform Process by the civil society organizations ", for promotion of the Call for assigning grants to civil society organizations for monitoring the work of public institutions and the quality of public services on a local level held in the premises of the municipality of Tetovo.

**14 – 16.05.2018**

Participation of a representative of the Association Women's Forum –Tetovo on a workshops for "Gender Equitable EU Integration-Capacity building of women's organizations" organized by the Association Reactor from Skopje which was held at the Bistra Hotel in Mavrovo.

**14.05.2018**

Association Women Forum - Tetovo organized final public debate within the framework of the project "Economic strengthening of women in the Polog region through advocacy and promotion of their property" funded by CIVICA Mobilitas, at which the Executive Director of the Association, the project coordinator and the expert engaged for the project had a presentation. The purpose of the debate was to initiate a discussion of property and hereditary rights among women in the Polog region, as well as to publish the results of the project. The public debate was held at the premises of the South East European University in Tetovo.

**22 – 23.05.2018**

Participation of a representative of the Association Women Forum - Tetovo on a regional conference on gender responsive budgeting: 'Budget equal - budget for women and men', organized by UN Women's Office in Skopje in cooperation with the Government, held on 22-23 May 2018 in hotel Holiday Inn - Skopje. Representatives of the ministries of finance in the region, representatives of other ministries, national gender machineries, as well as representatives of the civil sector had the opportunity to discuss the creation of gender-responsive policies and share good practices for the introduction of the gender dimension in the sectoral policies at central and local level.

**23.05.2018**

Participation of representatives of the Association Women Forum - Tetovo on the Financial Management Learning Circle: Procedures and Practices for Prevention of Conflict of Interest organized by the Foundation Open Society of Macedonia and the USAID Civic Engagement Project held at the TCC Grand Plaza in Skopje.

**03-05.06.2018**

Participation of a representative of the Association Women Forum - Tetovo on training for capacity building for the use of complaints procedures in accordance with the optional CEDAW protocol. The training was realized by the Helsinki Committee within the

project "Women have rights" supported by UN Women and the European Union. The training was held at Hotel Sirius, Strumica.

**08.06.2018**

Participation of representatives of the Association Women Forum-Tetovo on a promotional event of the USAID Civic Engagement Project. The purpose of the event was to promote new project grantees. The event was held at Hotel Continental in Skopje.

**08.06.2018**

Participation of representatives of the Association Women's Forum -Tetovo on a webinar on social entrepreneurship organized by the Foundation Catalyst Serbia.

**11.06.2018**

Participation of representatives of the Association Women's Forum –Tetovo on a workshop for development of the capacity building plan and the annual action plan organized by the Foundation Open Society Macedonia and the USAID Civilc Engagement Project which took place in the hotel Romantic in Veles.

**11.06.2018**

Participation of a representative of the Association Women's Forum –Tetovo on a workshop within the project "WE MAKE: Women Entrepreneurship for Competitiveness" for start-up business, held in Loja Tetovo. The WE MAKE project is implemented by the GTF - the Sustainable Growth Initiative from the Republic of Croatia and the Association of Business Women funded by the European Union through the IPA program throughout the 2018 and part of 2019.

**12.06.2018**

Participation of a representative of the Association Women's Forum -Tetovo on a public seminar within the project "You have a right for adequate information" in order to inform the public about the provisions of the Law on Free Access to Public Information and the experience with its implementation, as well as raising awareness for the right on free access to information. The seminar was held in the premises of the South East European University (building of the Rectorate), Tetovo.

**19.06.2018 – 20.06.2018**

Within the project "Improving the citizen's voice, especially woman's voice in local decisions making process" supported by USAID's Civic Engagement Project, Association Women's Forum -Tetovo organized a two-day training for capacity building held with presidents of urban local communities from Tetovo region. The training was held by a selected expert engaged for conducting trainings and research within the same project. The training was held at the conference hall in Hotel Lirak in Tetovo.

**20.06.2018**

Participation of representatives of the Association Women's Forum- Tetovo on a panel discussion "The Way to Justice for Women Who Have Survived Domestic Violence", organized by the Association for Emancipation, Solidarity and Equality of Women - ESE, within the framework of the Civil Society Week as an activity of USAID's Civic Engagement Project, financially supported by the United States Agency for International Development (USAID). The event was held at the GEM Club Menada Skopje.

**21.06.2018 – 22.06.2018**

Within the project "Improving citizen's voice, especially woman's voice in local desicion making process" supported by the USAID Civic Engagement Project, the Association Women's Forum-Tetovo organized a two-day training for capacity building held with representatives from the municipalities of Tetovo region. A selected expert engaged for conducting trainings and research within the same project held the training. The training was held at the conference hall in Hotel Lirak in Tetovo.

**22.06.2018**

Participation of a representative of the Association Women's Forum -Tetovo on a workshop organized by Konekt on the topic "Connecting the NGOs with the business sector - Connect". The aim of the workshop was connection between representatives of civil associations and business sector representatives to relate professionally to a joint event or meeting. The workshop was held at the restaurant Vodenica Mulino Skopje

**25.06.2018 - 26.06.2018**

Participation of representatives of the Association Women's Forum -Tetovo on CEP Video Education Workshop, organized by the Metamorphosis Foundation. The workshop was organized in order to deliver practical video production techniques that can be useful for disseminating our results and achievements as an organization. This workshop was

awarded OMPT collections (video recording equipment) that can be used to record video clips. The workshop was held at Hotel Continental Skopje.

**27.06.2018**

Participation of representatives of the Association Women's Forum-Tetovo on Learning Circle on Working with Data. The purpose of the workshop was to give USAID Civic Engagement Project grantees knowledge of working with data for the purpose of more efficient work of the organization. The event was organized by the Foundation Open Society Macedonia and the USAID Citizenship Participation Project and was held at the Hotel Continental Skopje.

**28.06.2018**

Participation of a representative of the Association Women's Forum –Tetovo on the event within the project "Technical Support of the Government and Civil Society Organizations for Adjusting the Minimum Standards for Services for Women Survivors of Violence and Domestic Violence" implemented by HERA with the support of UN WOMEN. The event was held in the premises of HERA Skopje.

**05.07.2018 – 06.07.2018**

Within the project "Improving citizen's voice, especially woman's voice in local decision-making process" supported by the USAID Civic Engagement Project, the Association Women's Forum -Tetovo organized a two-day training for capacity building held with presidents of rural local communities from Tetovo region. A selected expert engaged for conducting trainings and research within the same project held the training. The training was held at the conference hall in Hotel Lirak in Tetovo.

**07.07.2018 – 08.07.2018**

Within the project "Improving citizen's voice ,especially woman's voice in local decision making process" supported by the USAID Civic Engagement Project, Association Women's Forum -Tetovo organized a two-day training for capacity building held with activists of the Association Women's Forum-Tetovo which during the project were responsible for conducting the surveys. A selected expert engaged for conducting trainings and research within the same project held the training. The training was held at the conference hall in Hotel Lirak in Tetovo.

**13.07.2018**

Participation of a representative of the Association Women's Forum -Tetovo on an informational session organized by the European Union in cooperation with the Ministry of Culture and the Municipality of Tetovo. The event was held in the hall of the cabinet of the Municipality of Tetovo.

**17.07. 2018**

Participation of a representative of the Association Women's Forum –Tetovo on a round table, which is part of the activities of the project "WE MAKE: Women Entrepreneurship for Competitiveness", funded by the European Union. The event was held in the hall of the municipality of Tetovo.

**25.07.2018**

Participation and moderating panel discussion on the topic "Every child deserves a family" by a representative from the Association Women's Forum-Tetovo. The panel discussion was organized by the Center for Social Work in Tetovo and UNICEF. The event was held at the City Square in Tetovo.

**31.07.2018**

Participation of a representative of the Association Women's Forum-Tetovo on a promotion of resources for monitoring, evaluation and reporting for civil society organizations organized by the Zenit Association. At the event, the Monitoring and Evaluation Manual was promoted, the Civil Society Reporting Guide and E-tools for monitoring, evaluation and reporting from the next phase of CIVICA Mobilitas. The promotion was held at the Marriott Hotel Skopje.

**29-31.08.2018**

Participation of a representative of the Association Women Forum-Tetovo on three day training for capacity building of CSOs on the topic "Planning and implementation of projects" financed by the EU under the PRAG rules. The trainings were held in Ljaja Tetovo.



**30.08.2018**

Participation of a representative of the Association Women's Forum-Tetovo on promotion of the Declaration and Advocacy Plan arising from the realization of the project "Developing a system for collecting data and monitoring the situation of violence against children". The event was held at the Marriott Hotel Skopje.

**11.09.2018**

Participation of a representative of the Association Women's Forum-Tetovo on a forum on topic "Challenges and dilemmas in the implementation of the law on domestic violence" organized by the Ministry of Labor and Social Policy - Skopje and the Center for Social Work in Tetovo. The event was held at Hotel Porta Skopje.

**14.09.2018**

Participation of a representative of the Association Women's Forum -Tetovo in discussion on current issues of special significance for the progress of the Republic of Macedonia in accordance with the determination of the Government of the Republic of Macedonia for partnership with the civil society in the process of policy creation and implementation. The discussion was held in the hall of the municipal council of the municipality of Gostivar.

**21.09.2018**

Within the project "Improving citizen's voice, especially woman's voice in local decision making process" supported by the USAID Civic Engagement Project, Association Women's Forum -Tetovo held a one day street promotional campaign in the municipality of Tearce. The aim of the campaign was to promote the project activities as well as to discuss the citizens about participative democracy and the involvement of citizens in the decision-making process at the local level.

**25.09.2018**

Within the project "Improving citizen's voice, especially woman's voice in local decision making process" supported by the USAID Civic Engagement Project, Association Women's Forum -Tetovo held a one-day street promotional campaign in the city of Tetovo. The aim of the campaign was to promote the project activities as well as to discuss the citizens about participative democracy and the involvement of citizens in the decision-making process at the local level.

**27-28.09.2018**

Participation of a representative of the Association Women's Forum-Tetovo in activities within the USAID Civic Engagement Project, organized by the Foundation Open Society Macedonia, with aim organizations supported by the project to visit and get acquainted with the work of other organizations, to exchange knowledge and experiences in a particular field, and explore the potential for a potential partnership for a future initiative. The activities were held in the municipalities of Stip, Radovish, Strumica, the village Podares and Karbinici.

**01-02.10.2018**

Participation of representatives of the Association Women's Forum –Tetovo on two-days training held by the Association Horus. The training was held at the premises of the association in order to strengthen the capacities of the association, review the strategic plan and plan ways of collecting donations and sponsorships.

**15.10.2018**

Participation of representatives of the Association Women's Forum-Tetovo on the fourth quarterly meeting of the grantees of the USAID Civic Engagement Project. The meeting was held at Hotel Porta in Skopje.

**18-19.10.2018**

Participation of a representative of the Association Women's Forum -Tetovo on a two-day workshop for verification of the findings from the "Analysis of Costs for Specialized Services for Domestic Violence" organized by the Association for Health Education and Research HERA, financially supported by the UN WOMEN office in Skopje. The workshop was held at Hotel Gardena in Veles.

**22.10.2018**

Participation of a representative of the Association Women's Forum- Tetovo on promotion of the Index of gender equality in the municipalities in the Republic of Macedonia organized by Reactor. The gender equality index is based on the conviction that for our collective progress, women and men must have equal access to opportunities and services. The event was held in hotel Solun Skopje.

**24.10.2018**

Participation of the representative of the Association Women's Forum-Tetovo on the fourth Learning Circle "Working with Data" at the Hotel Porta Skopje. This time the focus of learning was on how to clean up and use the data. This Learning Circle was designed and run by the support of Goran Rizaov, an expert in Information and Communication Technologies for Development from the USAID Civic Engagement Project and Metamorphosis Foundation.

**24.10.2018**

Participation of representatives of the Association Women's Forum -Tetovo on an open day event in the Sector for Development of the Economy and Development of Tourism in the Municipality of Tetovo. Transparency of the institutions towards the citizens is the basis of the functioning of an institution. This open day offered a discussion on the work of this sector and the local strategic plans. The event was organized by the Democracy Lab from Tetovo and was held in the Council of the Municipality of Tetovo.

**26.10.2018**

Within the project "Improving citizen's voice, especially woman's voice in local decision making process" supported by the USAID Civic Engagement Project, Association Women's Forum-Tetovo held a one day street promotional campaign in the municipality of Jegunovce. The aim of the campaign was to promote the project activities as well as to discuss the citizens about participative democracy and the involvement of citizens in the decision-making process at the local level.

**30.10.2018**

Within the project "Improving citizen's voice, especially woman's voice in local decision making process" supported by the USAID Civic Engagement Project, Association Women's Forum- Tetovo held a one day street promotional campaign in the municipality of Zelino. The aim of the campaign was to promote the project activities as well as to discuss the citizens about participative democracy and the involvement of citizens in the decision-making process at the local level.

**31 – 01.11.2018**

Participation of representatives of the Association Women's Forum- Tetovo on advocacy training. Nicole Farnsworth is an international expert who delivers the content of the training. The training offered an opportunity for organizations to be acquainted with the specifics of the various steps in the advocacy process and to focus on drafting an advocacy strategy for the respective advocacy initiative planned as part of a project funded by the USAID Civic Engagement Project. The training was held at the Holiday Inn Skopje Hotel.

**05.11.2018**

Participation of a representative of the Association Women's Forum -Tetovo on a meeting on the Inter-sectoral approach for discrimination based on gender and the eradication of violence against women. The meeting was held with the support of the UN Women Regional Program on Ending Violence against Women in the Western Balkans and Turkey / Program for Preventing Violence against Women in partnership with the Association Imkaan from London - England. Representatives from the Balkan countries took part in the meeting and the purpose of the meeting was to present the results of the survey "Implementing Norms Changing Minds" which included certain associations of the Balkan countries to the Euro delegates. The meeting took place in the European Commission in Brussels, Belgium.

**06-08.11.2018**

Participation of a representative of the Association Women's Forum-Tetovo on Advocacy Week in Brussels, Belgium. The Advocacy Week is aimed for women's civil society organizations and civil society organizations working with human rights and gender equality advocates who want to influence the EU integration process while providing contextual information and analysis for the developments and trends within their expertise (and endeavoring to advance national EU reforms).

During the advocacy week in Brussels, selected civil society organizations attended meetings and other networking events with relevant EU institutions and other international stakeholders.

**07-09.11.2018**

Participation of the Association Women's Forum- Tetovo in organizing a three-day event with the topic "Handle with Care" in cooperation with Open Gate from Skopje. Handle with Care is an art project supported by the Dutch Embassy, which aims to raise awareness of the modern slavery and brutal reality of women who have been thrown into the chain of trafficking in human beings.

The event was held in the premises of Loja in Tetovo.

**12.11.2018**

Participation of a representative of the Association Women's Forum -Tetovo on a public debate organized as part of the project "Monitoring the principles of public administration in preserving the values of good governance" funded by the European Union. The purpose of the debate is to present the conducted surveys for the municipalities within the Polog region. Representatives of municipalities and local civil society organizations attended the debate. The debate was held at the hotel Mercure Tetovo.

**16.11.2018**

Participation of a representative of the Association Women's Forum -Tetovo on the debate on topic: The position of persons with special needs, within the project: "We are like the others", financially supported by the Municipality of Tetovo, and implemented by Association Zlatna Raka from Tetovo. The event was held in the small hall of the Municipality of Tetovo.

**20.11.2018**

Participation of representatives of the Association Women's Forum -Tetovo on the fourth best practices and innovations event [BPIE] on the topic "Cyber Security of Civil Society Organizations and Networks". The purpose of this event is to strengthen awareness of cyber-attacks and cybercrime and to present available tools for CSOs to increase their on-line security. The USAID Civic Engagement Project, the Metamorphosis Foundation and the Foundation Open Society Macedonia organized the event. The event was held in the premises of Loja Tetovo.

**20.11.2018**

Participation of a representative of the Association Women's Forum –Tetovo at the closing conference organized by UN Women and UN Habitat from Kosovo and Macedonia. The theme of the conference was "How CSD Adjustment Can Help Develop More Inclusive Space - Results from Pilot Projects". The conference was held at Hotel International in Pristina, R.Kosovo.

**26.11.2018**

Within the project "Improving the citizen's voice, especially woman's voice in local decision making process " supported by the USAID Civic Engagement Project, Association Women's Forum -Tetovo held a one day street promotional campaign in the municipality of Tetovo, the village of Sipkovic. The aim of the campaign was to promote the project activities as well as to discuss with citizens about participative democracy and the involvement of citizens in the decision-making process at the local level.

**27.11.2018**

Participation of representatives of the Association Women's Forum –Tetovo on Social Marketing Training and Communication organized by the USAID Civic Engagement Project and the Horus Association. The training was designed to help participants improve their communication skills and social marketing skills for more effective fundraising and sponsorships from the community. The event was held at Hotel Continental Skopje.

**01.12.2018**

Participation of the Association Women's Forum -Tetovo with a promotional stand on the National Forum organized by CIVICA Mobilitas, intended for grantees of the project CIVICA Mobilitas. The purpose of the event was to present the results of the projects of the associations supported by CIVICA Mobilitas and at the same time to promote them. The event was held at the hotel Holiday Inn Skopje.

**10.12.2018**

Participation of representatives of the Association Women's Forum –Tetovo on an event organized by the Ministry of Interior Affairs - SIA Tetovo on the promotional event -10 years of work of the sector for prevention and ending of domestic violence, where the association was chosen as the most engaged partner in the fight against domestic violence and got a gratitude. The event was held at the hotel Ara Tetovo.

**13.12.2018**

Participation of representatives of the Association Women's Forum -Tetovo on the third thematic Learning Circle for "Financial Management". This time the focus of learning was on the process of developing an integrated organizational budget. This meeting also included a presentation of the applicable financial tools for managing the budget and cash flow, including the support for financial management procedures. The event was organized by the Foundation Open Society Macedonia and intended for the grantees of the USAID Civic Engagement Project. The event was held in the hotel TCC Grand Plaza Skopje.

**13.12.2018**

Participation of representatives of the Association Women's Forum -Tetovo on a meeting with representatives from the municipality of Tetovo, the Department for Local Economic Development and Promotion and the promotion of tourism and all NGOs from the municipality of Tetovo. The purpose of the meeting was to establish a functional network between the municipality and all non-governmental organizations in the city. The meeting was held in the premises of the Center for Development of the Polog Region.

**14.12.2018**

Participation of representatives of the Association Women's Forum- Tetovo on the final national conference on "Whether and how many citizens feel the benefits of implementing active measures, programs and services for employment". The conference was organized by the Association for Emancipation, Solidarity and Equality-ESE from Skopje and there was a presentation and discussion about the findings obtained within the process of monitoring the program and budget implementation of the Operational Plan for active programs and measures for employment and market services of labor for the period from 2014 to 2017. The conference was held at Hotel Aleksandar Palace Skopje.

**20.12.2018**

Participation of representatives of the Association Women's Forum -Tetovo on the consultative workshop "For Local Affairs" organized by USAID - United States Agency for International Development. The purpose of the event was to promote ways of self-sustainability of CSOs. The event was held at the TCC Grand Plaza in Skopje.

**21.12.2018**

Participation of representatives of the Association Women's Forum -Tetovo on the fourth Thematic Learning Circle on "Working with Data". The workshop presented innovative and effective tools and ways for easier data processing by associations. The event was held at the Hotel TCC Grand Plaza Skopje.

**21.12.2018**

Participation of a representative of the Association Women's Forum -Tetovo on an open day with the civic organizations organized by the Macedonian Center for International Cooperation (MCIC) and the Association for Democratic Initiatives ADI from Gostivar, which was realized within the project of the Civic Resource Center. The event was held in the premises of LOJA Tetovo.

**26.12.2018**

Participation of a representative of the Association Women's Forum-Tetovo on the Photography Learning Circle. The event was organized by the Foundation Open Society Macedonia and was intended for the grantees of the USAID Civic Engagement Project. The event was held in the Public Room Skopje.